

COMPREHENSIVE POLICY

ALANI HIGIENE PROFESIONAL, S.L.U. is dedicated to the production and marketing of paper products for domestic, sanitary and hygienic use, using raw materials from recycled paper and from ecologically controlled, reforested forests certified by **FSC®-C153112 and PEFC-COC-0323**. We promote the efficient use of natural resources and respect for the environment.

We are firmly committed to preserving and protecting the environment by implementing actions that minimise negative environmental impacts, **such as water conservation and the use of renewable energy**. At the same time, we strive to ensure the satisfaction of our customers and stakeholders by offering premium quality production both locally and globally, **taking care of the components of the raw materials**.

We are committed to ensuring the well-being of our employees by providing safe and healthy working conditions, focused on the prevention of work-related injuries, occupational diseases and health deterioration, controlling the risks associated with possible incidents and emergencies, through the identification, assessment and treatment of hazards and risks, with the consultation and participation of our workers and their representatives where appropriate. Similarly, we implement a Chain of Custody System in accordance with the guidelines of the **seals**, to ensure that our operations avoid the trade of illegal or unsustainable forest materials, thus contributing to responsible forest management, sustainable activities and purchases, promoting the **circular economy**.

We are committed to complying with all applicable regulations and legal requirements in force regarding occupational health and safety; environmental; quality; information management, as well as the requirements demanded by chain of custody seals and other requirements demanded by the certifications we hold, striving for continuous improvement of our processes, social equity, respect, fair and ethical business practices, allowing freedom of association and collective bargaining.

We are committed to avoiding any direct or indirect involvement in activities such as:

- Corruption and bribery Illegal timber trade
- Human rights violations in forestry and other types of exploitation
- The destruction of high conservation values
- The conversion of natural forests into plantations or other uses
- The introduction of genetically modified organisms into forest management
- Any form of labour exploitation, harassment, abuse including child labour, discrimination of any kind and forced labour.